Restructuring the Student Worker Program in an Academic Library

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Before Restructuring
- One type of student worker position
- Circulation staff at the circulation desk until students complete tasks
- Shelving
- Shelf reading
- Fronting

After Restructuring
- Four types of student worker position
- Supervisory responsibility spread among staff
- Implemented scheduling software
- Circulation desk fully staffed by students

Benefits of Restructuring
- Paraprofessional staff are able to complete projects away from the circulation desk
- More efficient management through use of software and dividing supervisory responsibility
- Provide employment to a larger number of students on campus
- Accomplish an increased amount of projects despite a reduced professional staff size

View descriptions of each student position at library.ju.edu/StudentEmployment/positions
